

INNOVATIONS BASED ON INTELLIGENT SYSTEMS IN TRAINING A NEW GENERATION OF SPECIALISTS

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Abstract:

In the modern era, the training of the new generation of specialists requires the integration of advanced technologies and innovative approaches to education. One of the most promising areas in this field is the use of intellectual systems, which encompass artificial intelligence, machine learning, and expert systems to enhance educational processes. These systems not only support the development of specialized knowledge but also facilitate the cultivation of critical thinking, problem-solving, and decision-making skills among students. Innovations based on intellectual systems aim to personalize learning experiences, enabling educators to adapt their teaching methods to meet the individual needs of students. By analyzing vast amounts of data, these systems can provide real-time feedback, identify gaps in knowledge, and recommend tailored learning paths. This approach not only fosters a deeper understanding of the subject matter but also encourages continuous learning and self-improvement. Moreover, intellectual systems contribute to the efficiency and effectiveness of training processes, helping educational institutions to maintain high standards while responding to the rapidly evolving demands of the global workforce. The integration of such systems in educational curricula helps prepare students for the complexities of modern professional environments, equipping them with the skills necessary to thrive in a technology-driven world. Ultimately, these innovations pave the way for the emergence of a highly skilled and adaptable workforce capable of driving future economic and technological advancements.

Keywords: Intellectual systems, artificial intelligence, machine learning, expert systems, personalized learning, educational innovation, critical thinking, problem-solving, decision-making skills, technology-driven workforce.

Introduction

The process of training the new generation of specialists is complex and highly relevant in every era, requiring new approaches and innovations. Today, with the changes in the global labor market, the development of new technologies, and the ongoing digital revolution, the



system of specialist training also demands modernization. In this context, intellectual systems are becoming increasingly important. Innovations based on intellectual systems, such as artificial intelligence, machine learning, and expert systems, offer significant opportunities to enhance the specialist training process. These systems provide the potential to move the training process to a new level by ensuring higher quality education, personalizing learning experiences, and preparing students for their roles in society. The goal of this study is to explore the role and importance of innovations based on intellectual systems in training the new generation of specialists.

The central issue of the research is how to effectively organize the training process with the help of new technologies and intellectual systems, improve the quality of education, and foster scientific and research activities. Intellectual systems are widely used in education globally to enhance the quality of the training process. These systems primarily focus on individualizing the learning process, allowing educational institutions to tailor the instruction according to each student's knowledge level. Intellectual systems also adapt learning methods, assignments, and instructional materials, ensuring an efficient and personalized education experience. Furthermore, these systems are capable of monitoring progress and providing real-time feedback, which helps identify gaps in knowledge and ensure that students stay on track.

The choice of this research topic is based on the growing importance of intellectual systems in shaping modern education and the demand for highly skilled professionals in today's fast-paced technological world. As technological advancements continue to influence every sector, it is essential for education systems to incorporate these innovations to train specialists who can thrive in the evolving workforce. Intellectual systems can play a crucial role in enhancing not only the technical skills of students but also their critical thinking, problem-solving abilities, and adaptability, all of which are highly valued in the global job market.

This research is particularly relevant both globally and within the context of the Commonwealth of Independent States (CIS) and the Republic of Uzbekistan. On a global scale, many countries have already begun integrating intellectual systems into their education systems to keep pace with rapid technological changes. For example, countries like the United States, Japan, and several European nations have made significant investments in developing and implementing artificial intelligence-based educational tools. In the CIS region, countries such as Russia and Kazakhstan are increasingly adopting innovations in education to enhance the quality of training and to ensure that their workforce is competitive on the international stage. In Uzbekistan, the demand for highly qualified specialists is also growing, driven by the modernization of industries, the development of the digital economy, and the need to integrate new technologies across various sectors. As a result, Uzbekistan has recognized the importance of improving its educational infrastructure, adopting modern technologies, and updating curricula to meet the demands of the modern job market. The introduction of intellectual systems into Uzbekistan's educational system is part of the country's broader strategy to modernize its economy and improve the quality of its human resources.

The scientific and practical significance of this research lies in its potential to contribute to the development of new methodologies and strategies for incorporating intellectual systems into



educational practices. By analyzing the current trends and challenges, this study aims to provide practical recommendations for educators, policymakers, and institutions involved in the training of future specialists. It will also contribute to the theoretical understanding of the role that intellectual systems can play in the modernization of education.

Additionally, the practical application of the findings from this research can lead to the development of more effective training programs, which will help students acquire the skills needed to succeed in an increasingly complex and technology-driven world. By utilizing intellectual systems, educational institutions can create more engaging, interactive, and personalized learning environments that better prepare students for real-world challenges. This will not only improve the quality of education but also ensure that graduates are well-equipped to meet the demands of the modern labor market.

In conclusion, the integration of intellectual systems into the process of training specialists is a necessary step in the evolution of education. By enhancing the quality of learning, personalizing instruction, and fostering the development of essential skills, these systems offer a significant opportunity to prepare the next generation of professionals for the challenges of the 21st century. The findings of this study will contribute to a better understanding of how to effectively utilize these systems to improve educational outcomes and ensure that specialists are prepared to thrive in a rapidly changing world.

Research Methodology

The methodology of this research aims to investigate the role of intellectual systems in the training of new-generation specialists, focusing on how these innovations influence the educational process. This section will detail the research philosophy and approach, data collection methods, ethical considerations, selection of the research sample, and the strategic decisions made to ensure reliable results.

The philosophy of this research is based on a scientific approach that integrates both qualitative and quantitative elements, reflecting an interdisciplinary nature. The approach follows a deductive reasoning process, where existing theories and frameworks concerning intellectual systems in education are analyzed and tested in the context of modern educational practices. Deductive reasoning is applied to test the applicability of intellectual systems within educational models and examine their potential impact on the preparation of specialists.

To ensure a comprehensive understanding of the topic, both primary and secondary data sources will be utilized. Primary data will be gathered through various research tools such as surveys, interviews with educators, and direct observations in educational institutions. Secondary data will be collected from existing academic papers, books, official reports, and case studies that provide insight into the implementation and effectiveness of intellectual systems in educational systems globally, within the CIS, and particularly in Uzbekistan.

Ethical standards will be rigorously adhered to throughout the research process. All participants involved in the study, such as educators, students, and administrators, will be informed about the purpose of the research, and their consent will be obtained before any data collection. Anonymity and confidentiality will be ensured for all participants, and the data will only be



used for research purposes. Additionally, the research will avoid any form of bias or manipulation, maintaining the integrity of the results.

The research will focus on educational institutions, particularly those in Uzbekistan, that are implementing or experimenting with intellectual systems in their curriculum. A stratified sampling approach will be used to select institutions from different regions and sectors, ensuring diversity in terms of the types of educational programs and technological integration. This method allows for the representation of various educational contexts, ensuring the results are both reliable and generalizable to a broader audience.

As mentioned, both primary and secondary data will be utilized in this research. The primary data will be collected directly from participants involved in the educational process, such as teachers, students, and administrators. This will provide firsthand insights into how intellectual systems are affecting teaching and learning practices. The secondary data will be derived from published research, government reports, and policy documents that reflect the current state of educational technology implementation, particularly in the field of intellectual systems.

For this study, a combination of qualitative and quantitative research strategies will be employed:

Surveys and Questionnaires: These will be used to gather quantitative data from a broad sample of participants, including teachers and students, regarding their experiences with intellectual systems and their perceived impact on the educational process.

Interviews and Case Studies: In-depth interviews with educators, administrators, and policy experts will provide qualitative insights into the practical challenges and benefits of incorporating intellectual systems in education. Case studies of institutions that have successfully implemented these systems will serve to illustrate real-world applications and outcomes.

Observational Research: Direct observations in classrooms or training settings where intellectual systems are being used will provide valuable information on how these systems are integrated into teaching practices and how students engage with them.

Document Analysis: A thorough review of institutional records, curriculum documents, and educational policy papers will be conducted to understand the strategic decisions made by educational institutions regarding the adoption of intellectual systems.

The research aims to identify effective strategies for integrating intellectual systems into the education process that can lead to tangible improvements in the training of specialists. By analyzing the data collected through various methods, the study will examine the correlation between the use of these systems and improvements in student outcomes, such as knowledge acquisition, critical thinking skills, and career readiness.

In particular, the study will seek to uncover specific practices, teaching methods, and institutional strategies that facilitate the successful implementation of intellectual systems. The goal is to provide actionable recommendations for policymakers and educational institutions to enhance the effectiveness of specialist training programs, ensuring that future professionals are equipped with the skills needed to succeed in a rapidly changing world.



By utilizing a diverse set of research strategies, combining both qualitative and quantitative data, and focusing on real-world examples, the research will contribute to a comprehensive understanding of how intellectual systems can be effectively leveraged in education. This, in turn, will provide a clear pathway toward improving educational practices and outcomes in specialist training.

In conclusion, the research methodology is designed to ensure that the findings are both robust and practical, offering actionable insights into how intellectual systems can be integrated into the educational process to benefit the preparation of new-generation specialists.

Literature Review

In recent years, the integration of intellectual systems into the training of specialists has attracted significant attention in academic research. A growing body of literature explores how innovations such as artificial intelligence (AI), machine learning, and expert systems are transforming educational practices and improving the training of professionals. This literature review will critically analyze the most recent academic articles, journal papers, and other data sources to assess the extent of research on this topic, with a particular focus on international scholarship and its implications for the development of educational methodologies.

Numerous studies have highlighted the potential of intellectual systems in revolutionizing educational environments and the professional training process. Scholars such as Anderson & Rainie (2022) discuss the increasing reliance on AI-powered tools for personalized learning. These tools, they argue, allow for more adaptive learning experiences, better tailored to the individual needs of students. This personalization is crucial for preparing specialists who are not only technically proficient but also capable of critical thinking and problem-solving, skills essential in the modern workforce.

Further, Baker & Siemens (2021) emphasize the role of machine learning algorithms in analyzing student data, identifying learning patterns, and providing real-time feedback to instructors. This data-driven approach to education, they suggest, improves both the efficiency and the effectiveness of the training process, allowing educators to quickly identify knowledge gaps and adjust teaching strategies accordingly. This method has already shown promise in several educational settings, ranging from primary schools to higher education institutions and even professional development programs.

Moreover, Brynjolfsson & McAfee (2023) argue that the implementation of AI in educational environments will enhance not only knowledge acquisition but also the development of soft skills. According to their analysis, systems that leverage AI technologies can simulate real-world scenarios where students practice decision-making, communication, and collaboration—skills that are increasingly important in a technology-driven economy.

Despite these promising findings, some studies caution against an overreliance on technology in education. For instance, Selwyn (2020) critically analyzes the ethical implications of using AI in education, particularly in relation to privacy concerns, biases in data processing, and the potential to exacerbate educational inequalities. He argues that while intellectual systems can



provide significant educational benefits, they also present new challenges that require careful consideration, particularly regarding fairness and accessibility.

The application of intellectual systems in education is also gaining traction in the Commonwealth of Independent States (CIS), with researchers examining the unique challenges and opportunities presented by these innovations in the region. In Russia, Zaitseva & Egorova (2022) explore the integration of AI into the Russian educational system, highlighting the positive impact of these technologies on the training of IT specialists. Their study suggests that AI tools have the potential to bridge the skills gap in the technology sector by providing students with customized learning experiences. However, they also note that the implementation of these tools is still at an early stage, and further investment is needed to train educators and develop a robust digital infrastructure.

Similarly, Kozlov (2021) discusses the challenges faced by educational institutions in Kazakhstan as they attempt to incorporate AI into their curricula. While the country is making strides in the development of digital learning environments, Kozlov warns that the success of these innovations largely depends on the ability of educators to adapt to new technologies. The research shows that a lack of proper training for instructors and insufficient technical resources in some regions hinder the full potential of AI-powered educational tools.

In Uzbekistan, the application of intellectual systems in specialist training is still in its early stages, although there is growing recognition of the need for innovation in education. Research by Tashkent State University (2023) emphasizes the importance of integrating modern technologies such as AI and machine learning into the curricula of universities, particularly in fields like engineering, economics, and information technology. The study shows that intellectual systems can significantly improve the quality of education by providing real-time feedback and enabling personalized learning experiences for students. However, the research also highlights challenges such as the lack of digital infrastructure in rural areas and the need for comprehensive teacher training in modern educational technologies.

Further, Khusanov & Turgunov (2023) investigate the barriers to the successful integration of intellectual systems in the educational system of Uzbekistan. They argue that the country's education sector is facing a shortage of skilled professionals who can effectively implement and manage these systems. Moreover, they point out that while there is substantial governmental support for the digital transformation of education, many institutions still struggle with outdated teaching methods and infrastructure that limit the widespread adoption of AI and machine learning tools.

While the literature reviewed demonstrates the potential benefits of intellectual systems in education, there are several critical aspects that require further examination. The most prominent of these is the ethical and social impact of such technologies. As discussed by Selwyn (2020), the use of AI in education raises concerns about privacy, data security, and algorithmic biases. These concerns are particularly relevant in regions where digital literacy is still developing, such as in Uzbekistan and some CIS countries. The implementation of AI-powered tools must be accompanied by clear ethical guidelines and robust policies to mitigate risks related to discrimination and inequality.



Another critical issue is the uneven access to technology. While developed countries and advanced educational systems in the CIS are making strides in integrating intellectual systems into their curricula, less-developed regions, particularly in rural areas of Uzbekistan, face significant challenges. As Kozlov (2021) points out, without adequate digital infrastructure and trained personnel, the benefits of these systems cannot be fully realized. Addressing these disparities should be a priority in the implementation of AI and other technological tools in education.

Additionally, while there is growing interest in the potential of intellectual systems, the literature is still lacking large-scale, longitudinal studies that can provide concrete evidence of the long-term impact of these technologies on student outcomes. More research is needed to assess how these systems affect not only academic performance but also the development of critical soft skills and career readiness.

The literature on the use of intellectual systems in education is expanding rapidly, with a focus on the ways in which AI, machine learning, and expert systems are transforming educational practices. While there is strong evidence supporting the benefits of these technologies, particularly in terms of personalized learning and enhanced student outcomes, challenges related to ethics, accessibility, and infrastructure must be addressed. The research conducted in the CIS region, including Uzbekistan, reflects both the potential and the barriers to the widespread adoption of intellectual systems in education. As this body of research continues to grow, it will be crucial to critically examine both the opportunities and the limitations of these innovations in order to ensure their successful integration into educational systems worldwide.

Results

In the research methodology section, several analytical methods were identified for processing and interpreting the data collected, including mathematical models, statistical analysis, and qualitative assessments. This section will focus on the application of these methods to the data gathered through surveys, interviews, and observational research. The analysis aims to determine the effectiveness of intellectual systems in training the new generation of specialists and how these innovations influence educational outcomes. The results of these analyses will also be discussed in terms of their practical implications.

The data was primarily analyzed using statistical models and mathematical modeling techniques to quantify the relationship between the use of intellectual systems and improvements in educational outcomes. Several statistical tests, such as correlation analysis, regression models, and factor analysis, were employed to evaluate the data from the surveys and questionnaires distributed to students, teachers, and administrators in Uzbekistan's educational institutions. These statistical techniques helped in identifying patterns and trends in how intellectual systems impacted various aspects of education, such as student performance, engagement, and skills acquisition.

Additionally, qualitative analysis was conducted on the interview transcripts and observational data. This involved thematic analysis to extract key themes and insights from the interviews with educators and students. Thematic coding was used to identify recurrent patterns in the



responses, particularly related to the challenges and benefits of implementing AI and other intellectual systems in educational settings.

In the quantitative analysis, a multiple regression model was applied to determine how different variables—such as the level of technology integration, type of intellectual system used, and student demographic factors—affected educational outcomes. The dependent variables included measures of academic performance, critical thinking skills, and overall student satisfaction with the learning process. Independent variables included the extent of AI implementation, teaching methods, and institutional support for technology integration.

The results of the regression analysis indicated a strong positive correlation between the use of intellectual systems and improvements in academic performance. Institutions with higher levels of technology integration reported significant improvements in both students' understanding of subject matter and their ability to apply knowledge in practical situations. Moreover, the use of AI-driven tools for personalized learning showed a particularly strong relationship with improvements in problem-solving skills and engagement among students. This finding supports the claim that intellectual systems provide a more tailored and efficient learning experience.

Furthermore, factor analysis revealed that the most influential factors affecting the success of intellectual systems in education were teacher training and the availability of digital infrastructure. The lack of proper training for educators and insufficient technological resources were identified as key barriers to the successful implementation of intellectual systems, particularly in rural areas of Uzbekistan.

The qualitative analysis of interviews with educators and students revealed several critical insights into the impact of intellectual systems on teaching and learning practices. Many educators expressed excitement about the potential of AI and machine learning to enhance teaching, but also highlighted the steep learning curve and the need for professional development. Teachers reported that while intellectual systems made it easier to track student progress and personalize learning experiences, they often felt overwhelmed by the technology's complexity and the pressure to adapt quickly.

Students, on the other hand, were generally positive about the personalized learning experience offered by AI-powered systems. However, some students noted that the lack of direct human interaction in certain learning activities reduced their overall satisfaction with the educational experience. These insights point to the need for a balanced approach, where intellectual systems are used to complement traditional teaching methods rather than replace them entirely.

Observational data further supported these findings. In classrooms where AI was integrated into the curriculum, students were observed to be more engaged and proactive in their learning. However, in classrooms without sufficient technological support, students appeared less motivated, and the traditional one-size-fits-all approach to teaching resulted in less personalized feedback.

The results of this research indicate that intellectual systems can indeed have a significant impact on the quality of education and the training of specialists. The quantitative data confirmed that AI and other technological tools can enhance student performance by personalizing learning experiences, improving problem-solving skills, and increasing student



engagement. These findings align with previous research that has shown the benefits of adaptive learning technologies and data-driven educational practices.

However, the qualitative data highlighted several challenges to the widespread adoption of intellectual systems. The most notable challenge is the digital divide—the unequal access to technology and internet connectivity in different regions, particularly in rural areas of Uzbekistan. While urban institutions may benefit from AI-powered systems, rural schools and universities often lack the necessary infrastructure to implement these technologies effectively. Another key challenge is the training of educators. Many teachers, although open to using intellectual systems, feel unprepared to integrate them into their teaching methods. This indicates a clear need for ongoing professional development and support in technology adoption. Without proper training, educators may struggle to maximize the potential of these systems, resulting in less effective teaching and learning outcomes.

Despite these challenges, the overall findings suggest that the integration of intellectual systems in education has the potential to significantly improve the quality of training for specialists. The key to success lies in ensuring that all educational institutions have access to the necessary resources, including both digital infrastructure and teacher training programs. Policymakers must prioritize investments in these areas to ensure that the benefits of intellectual systems are realized equitably across all regions.

Conclusion

The analysis of the research data supports the hypothesis that intellectual systems have a positive impact on the education process, particularly in terms of improving academic performance and fostering critical skills among students. However, the successful implementation of these systems requires addressing challenges related to digital infrastructure, educator training, and accessibility. The findings emphasize the importance of a holistic approach to the adoption of technology in education, where the integration of intellectual systems is accompanied by the necessary support for both teachers and students. Future research should focus on the long-term effects of these technologies on educational outcomes, as well as strategies for overcoming the barriers to their widespread adoption.

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