

DEVELOPMENT STRATEGY AS A MODEL OF PROGRESS IN HUMAN RESOURCE DEVELOPMENT IN UZBEKISTAN

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Abstract

The globalization of social development and the globalization of the economy are affecting the education system as well. This, in turn, leads to the need for the formation of digital skills in the field of education and the ability to use technology, to adapt and develop a new form of learning digital reality. It is not possible to create the possibility of establishing a continuous education system, updating the population's education and forming the required competence base from the modern source of social science.

Keywords: policy, strategy, development, human, factor, human capital, education, science, culture, innovation, modernization, political technology.

Introduction

As a result of the reforms implemented in our republic based on the Strategy of Harakatlar, changes took place in the socio-economic, political, cultural, and spiritual spheres, and the ground was created for moving to a new stage of development. As a result, Renewal or new Uzbekistan was formed. At this point, it is necessary to pay attention to the aspects of the new Uzbekistan that differ from the former Uzbekistan.

It should be said that the new Uzbekistan is a high stage on the way to further strengthening the independence of our country, a new era of freedom and liberty, creativity and prosperity. That is, the new Uzbekistan is "a renewed society that is changing and becoming full of power, recognized by the people of the world, a free country facing the world" [2].

Sh. Mirziyoev defined 7 priority directions of the new development strategy of Uzbekistan. In particular, the following were identified as the most important tasks to be implemented in it:

"- to establish a people-friendly state through the development of a free civil society, to ensure human dignity and legal interests;

- justice and the rule of law - building a populist state, ensuring human dignity;

- development of the national economy;

- a fair social policy leader, human welfare and development;

- to increase the number of reformers in the spiritual and educational spheres;

- finding solutions to global problems at the national and regional levels;

- ensuring peace and security, development of international cooperation".

Also, "in order to ensure consistency and continuity of reforms in the development strategy, the basic idea and main criterion was taken as the main idea and main criterion: "From the



strategy of actions - to the strategy of development" [3]. In fact, while defining the priorities for the next five years, the head of the country emphasized that "rights and freedoms, legal interests of every citizen living in our country are the highest value". One of the most important aspects is that in the development strategy of New Uzbekistan, the individual and human value are placed in the first place, and the state and society management is organized on the basis of the new principle of "man - society - state". In a word, the practical result, the benefit of man, his dignity became the main goal.

We are confident that the new development strategy of Uzbekistan will initiate a new stage of our national development and become a moral basis and criterion that will unite our people towards common goals.

The head of our state has set the most important task of building the foundations of the Third Renaissance on the basis of science in the development strategy of New Uzbekistan. In particular, the task of increasing the coverage of higher education to 50% was set. However, the level of coverage of graduates with higher education "was 9 percent in 2016, and this figure will be 28 percent by 2021"[7].

It was aimed to build new universities in each region. At the moment, not only our people, but also the international community rightfully acknowledges that this is the most correct strategy for building New Uzbekistan.

Of course, today "Uzbekistan is entering a completely new, higher stage of its development"[5]. Indeed, in the new decade, reforms are being carried out in our country to implement new changes. In particular, in the year "Development of Science, Enlightenment and Digital Economy", a system for preparing 6-year-old children for school was introduced. This made it possible for private pre-school educational institutions to conduct wider activities along with the level of pre-school education.

The strategy of New Uzbekistan is expressed in many concepts that are interrelated but have different characteristics. Among them, communication, dialogue, human interests, entrepreneurship, innovation, cluster, investment, science and technology, sustainable development, self-capitalization, overcoming poverty, "community-reform initiative", "millennial development-millennial development", "tree growth". In the past, concepts such as "spirituality" and "ilprdizi" are the basis of the reforms that are being carried out step by step within the framework of the new Uzbekistan strategy.

Systemic reforms are also ongoing in the "Year of Youth Support and Public Health Promotion". This year, for the first time, 50 billion soums were allocated from the budget to provide housing for 900 truly orphaned youth. In order to systematically implement such good works, the Children's Support Fund was established"[1].

If we take the development strategy of New Uzbekistan as a system, its elements are seven directions. So, it is not a simple but a complex system. Because a complex system is a whole consisting of two or more interrelated elements. If any of the system elements are removed, a change occurs in the system. If a structural change occurs in one of these directions, it affects the rest of the elements as well. Because the behavior of the system is determined by its structure. In it, "a change in the structure of the system leads to a change in the system. The system has its own characteristic, which is not present in the elements»[6]. Also, the actions of



the system are determined not by the properties of its elements, but by the composition of the interdependence between them.

Therefore, the development of one direction in the development strategy necessarily affects the development of the second direction. The development of these directions will definitely determine the future perspective of our republic. In particular, the fifth direction is "implementation of reforms in spiritual and educational spheres". In this direction, implementation of the concept of "New Uzbekistan - enlightened society"; further development of national values, increasing the position and prestige of the Uzbek language as the state language, promotion of culture and art; The following tasks have been defined: promoting the humanitarian ideas of the holy Islam religion, educating young people who are growing up in a healthy faith based on the principle of "repeal of ignorance - ma'tsukrifat" [2]. Of course, the implementation of such tasks gives us the opportunity to enrich and develop our moral-ethical values in the proper development of future students, and contribute to the cultural and educational development of this society. In his role as an artist, he serves to expand the horizons and thinking, philosophy of life and worldview of the members of the community. In particular, raising the intellectual capacity and worldview of young people, cultivating patriotism, nationalism, and the ideal of the world, which does not live in a sound manner, is one of the highest goals of the development strategy.

In the draft of the development strategy, special attention is paid to building a people-friendly state and conducting a fair social policy, and developing human capital by increasing the value of a person and further developing a free civil society. The project reflects the initiatives put forward in the pre-election program and the speech of the Head of State at the joint meeting of the President of the Republic of Uzbekistan dedicated to the inauguration of the President of the Republic of Uzbekistan.

The main goal of our reforms in this direction is to turn the new Uzbekistan into a country of happy people who are satisfied with their lives and a comprehensively developed social space. By continuing the good work in this field, we are aiming to support the needy sections of the population and eliminate poverty at the level of state policy, based on the principle of social justice. In the history of the Uzbek region, there have never been many such large-scale problems in the social history of Uzbekistan.

According to the social protection policy aimed at enhancing human dignity in the development strategy, the task of fully covering the needy population with social allowances and financial assistance by 2026 was set. It can be noted that the implementation of this task was introduced as a new institution in the neighborhoods of the post of mayor's assistants on the issues of development of entrepreneurship, provision of employment and reduction of poverty.

Of course, in the following years, based on the principle of "for human dignity", after analyzing the complex processes of the world scale and the results of the development of our country, we will further increase the welfare of our people, transform the sectors of the economy and rapidly develop entrepreneurship, unconditionally ensure human rights and interests, and form an active civil society. It was decided to carry out targeted reforms.

"Development strategy of New Uzbekistan for 2022-2026" consists of seven directions containing 100 goals. In particular, the fifth direction is "Ensuring spiritual development and bringing the industry to a new level", the main goal of which is to implement the concept of



"New Uzbekistan - an enlightened society". For this, goals such as developing effective, creative and innovative methods of organizing propaganda work and taking measures for their timely implementation, as well as ensuring the integrity of spiritual education in families, educational organizations and neighborhoods, as well as developing scientifically based indicators for evaluating spiritual education, were put forward.

In general, in today's complex conditions, comprehensive reforms started in our country, "our main task must be to ensure the continuation of our bold steps towards the establishment of a new Uzbekistan". In fact, the most effective way to turn Uzbekistan into a developed country is to support rapid reforms, science and innovation in society. This requires strict continuation of the path of democratic reforms based on the development strategy of New Uzbekistan.

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