

# Khorij Davlatlar Armiyalarida Personification Organizational and Managerial Outsourcing Tizimidag Experimental and Unifying Analysis

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Outsourcing of work to tizimiga uzakmatlarium, shuningdek and tiskiliklari, rich experience in analysis, ovkatlanism, as well as spending funds and food, shuningdekb and tizim Uzbekistan are constantly trained in the Republic of Uzbekistan. shaylikdag brigadalar moddiy delivery of tizim zhoria kilinishidaga Bir shakliklar ahib berilgan.

## Abstract

Currently, globallashuv jaraenida olib borillaetgan dzhangovar dzhangovar shurlar shursatmokdaki, shahring dzhangovar and professional tayergarliga bilan bir ryadda, ularning modern kurol-aslakh and boshkina harbiy anjomlar bilan provide security, shuningdekinjironti front in orate kasligan President of the Republic of Tajikistan Emomali Rahmon took part in the award ceremony of the President of the Republic of Tajikistan Emomali Rahmon.

**Keyword:** tizimi outsourcing, shipbuilding services, cross-border business, organizational partnership services, shokhshinlar on the front of organizational support, personnel of the organization, NATO logistics.

## INTRODUCTION

Currently, globallashuv jaraenida olib borillaetgan dzhangovar dzhangovar shurlar shursatmokdaki, shahring dzhangovar and professional tayergarliga bilan bir ryadda, ularning modern kurol-aslakh and boshkina harbiy anjomlar bilan provide security, shuningdekinjironti front in orate kasligan President of the Republic of Tajikistan Emomali Rahmon took part in the award ceremony of the President of the Republic of Tajikistan Emomali Rahmon.

Nowadays, more and more borilayetgan dzhangovar have been moving back and forth, despite the ever-growing number of people working in the field of education, and more and more problems related to job preparation. For example, as Birgina Natoga, a member of the state logistics department of deb atalib, the state for territorial control over the services provided by the outsourcing authorities, directly moving through the territory of olib borillayetgan or through the territory, of course, government spending, etc.

During the meeting, the parties discussed issues related to the organization of outsourcing<sup>1</sup> the transition to the system will motivate military personnel to prevent them from falling into

<sup>1</sup> *Аутсорсинг- инглизча сўздан олинган бўлиб, ташқи омил ресурсларидан фойдаланиши деган маъноларни билдиради. Аутсорсинг тизими узоқ мuddатли ёки*



various states of stress during the performance of their service tasks and strengthen the immune system, as well as to naamunali the tasks set before them. The research and introduced innovations in the organization of the nutrition of the personal composition made it possible not to involve military personnel in economic affairs in the armies of developed countries, to devote a lot of time to combat training.

In addition, food was switched to an outsourcing system using the labor of external factors in order to increase hilma-hilarity.

If we look at the armies of several states that have developed in relation to the organization of feeding military personnel, for example [1]:

The logistics administration is responsible for organizing meals in the Armed Forces of the United States and Canada. To prepare meals and provide services, open tenders are held directly in the areas where all military bases are located, selected and carried out by citizens operating under contract.

Almost all military units of the British Armed Forces today are served by private enterprises under a bilateral agreement with the commanders of the military unit.

Officers and sergeants are organized to eat at the separate Sergeants 'Mess and Officers' Club. In the armed forces, there are military personnel who have undergone special training to prepare a set number of meals in order to organize the feeding of personal content in field conditions.

To organize the nutrition of military personnel in the French Armed Forces, the state production and trade enterprise is carried out through the state system and private enterprises of the "economy armed forces".

Contracts with civil entities are signed by the rule for a long period, that is, for 25-30 years. Karabl crews who are on combat duty in a state of barracks, as well as military personnel of all categories of a foreign military unit from the territory of the state, are provided with free three-time hot food.

In the Italian Armed Forces, military personnel of all categories are provided with free food by the Italian Ministry of defense in field conditions.

Under daily conditions, only term military personnel are provided with free food. Contract-based permanent handlers are carried out in the kitchens of the military unit in the state at the cost of their own money.

There are two main different ways to organize meals in the Italian Armed Forces:

- by the enterprise (organization) operating in the military unit, only in exchange for the daily delivery of ready-made food that requires heating;
- preparation of hot dishes in places and delivery to personal composition, when the military unit front rear supply system allows independent cooking.

The provision of products is carried out by suppliers on the premises.

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*камида бир йилга тузилган шартномага асосан хизмат кўрсатиши учун таиқи бизнес субъектлари ва хизмат кўрсатувчи ташилотларига топшириши тушунчаси ҳисобланади.*



Individual content is tendered between businesses engaged in on-site business activities to provide food and provide services.

For six months in the Armed Forces of Ukraine, an ekspriment (experiment, study, observation) was carried out in several military units. During the study, great attention was paid to the specifics of the provision of personal content with food in the service and field conditions.

After the studies, a general conclusion was reached regarding the effective use of the outsourcing system in the Armed Forces of Ukraine in the organization of personal composition nutrition.

Due to the complication of the situation, the president of Ukraine, based on the decision of the commander-in-chief of the armed forces and the decision of the Cabinet of Ministers of Ukraine, since 2007, the organization of nutrition in the Armed Forces of Ukraine has been transferred to the outsourcing system for a year. And since 2017, the "Swedish table" for military personnel<sup>2</sup> was established. Based on it, the military can choose breakfast, lunch and dinner from several dishes from the dishes he wants when he comes to the kitchen. This system used by the Armed Forces of Ukraine was introduced in the United States and Canada from NATO member states. The concept, signed by Ukrainian Defense Minister Stepan Poltorak on January 19, 2017, was mainly aimed at improving the living conditions and feeding conditions of military personnel in the armed forces by 2020. In order to provide them with facilities, 150 million dollars were spent on this year itself, and a new standard of food was developed.

In the Armed Forces of the Russian Federation, too, a number of works were carried out in the organization of personal composition nutrition, and during 2011, 909 canteens of military units began to be served by outsourcers for a total of 340,000 military personnel.

Until the end of 2012, the organization of nutrition in military units in all garrisons of the Russian Federation was transferred to the outsourcing system.

Even in developed countries with regard to the provision of food to the units allocated for the performance of Special Tasks, dry payocks with compact dry food were created, which have a lot of calories.

Later, in order to further motivate the troops, a "Swedish table" was introduced in the Russian army's catering system, to which a mainly military man could choose several of the dishes he liked.

To choose from, 2-3 different first courses, a meat and fish dish, fruit juice, fruits and vegetables, eggs, coffee and tea are offered at the discretion of military personnel. Butter, cake, glaze and dairy products of a separate type are given to military personnel in an individual order [2].

Currently, the problem of providing clean drinking water remains. Because the norm of purified drinking water is not prescribed.

The organization of Officer nutrition at the place of permanent settlement and in field conditions remains a problem in the Russian Federation. It has not yet been established that the

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<sup>2</sup> *"Швед столи"* бунда ҳарбий хизматчиларга бир вақтнинг ўзида бир-неча таом турлари тавсия қилинади ва ҳарбий хизматчилар ўзлари хоҳлаган таомларни танлаш ва истеъмол қилишлари мумкин бўлади.



military unit feeds the composition of officers and contract-based sergeants and ordinary soldiers in exchange for paid service in the soldiers' kitchens.

According to the exports of the Russian Federation, during combat operations and during military training, as well as during the resolution of military conflicts, it is not advisable for civilian organizations to serve [2].

Currently, the feeding of military personnel in field conditions is organized in the Russian Federation in two different ways. The first method is to feed these fresh vegetable products by cooking, and the second method is to feed them with heated foods (semi-finished products) for the purpose of quick preparation. The second method of feeding is carried out only for personal content, the number of which is limited. Depending on the importance of tasks in organizing feeding methods, the commanders of the military unit themselves are determined.

The second method is that foods that are prepared by heating first allow you to swallow time, the second allows you to prepare food with the necessary means for cooking and when it is impossible to light fire, the third is that it is possible to feed personal content without any service providers, and the fourth requires no specialization for cooking. This method is often used with the aim of allowing the units allocated to perform separate special tasks and missions to complete the tasks set before them in the short term [3].

In the German Armed Forces, officers in their canteens in military units are entitled to three meals according to the desire of hoxish, in accordance with their application to the administration of the military unit.

In the U.S. Armed Forces, the organization of peacetime personal content meals in kitchens at permanent location locations is outsourced.

In large-scale field training and during the conduct of combat operas, one of the important factors in organizing the feeding of US Army troops is considered to be the main supply to personal content, able to replenish energy lost in personal composition in difficult conditions of the situation and climate, correctly distributing norms based on the tasks performed. In the US Armed Forces, Special processed products are provided, which allow you to store personal content in difficult climatic conditions for a long time without refrigeration in order to provide food products on a continuous basis.

From the experiments, a new amount of food supply for U.S. Armed Forces troops in field conditions is developed annually and approved by the U.S. Department of Health. Therefore, proposals were developed in the US armed forces to transfer the provision of services to organizations made up of citizens not only in peacetime, but also during the conduct of hostilities and in the organization of meals in training, in this regard, great experiences were gathered in Iraq, Syria and Afghanistan. To date, American experts point out that it is advisable to provide service to civilian subjects in terms of organizing meals, making it possible to train military commanders with combat training to carry out their duties [2].

Taking into account the fact that the transportation of products from long distances in the provision of continuous food of personal personnel carrying out hostilities at different points of the globe is not only economical, but also time accounting, it remains worthwhile to attract citizens for service by signing contracts with organizations around the locations of military bases.

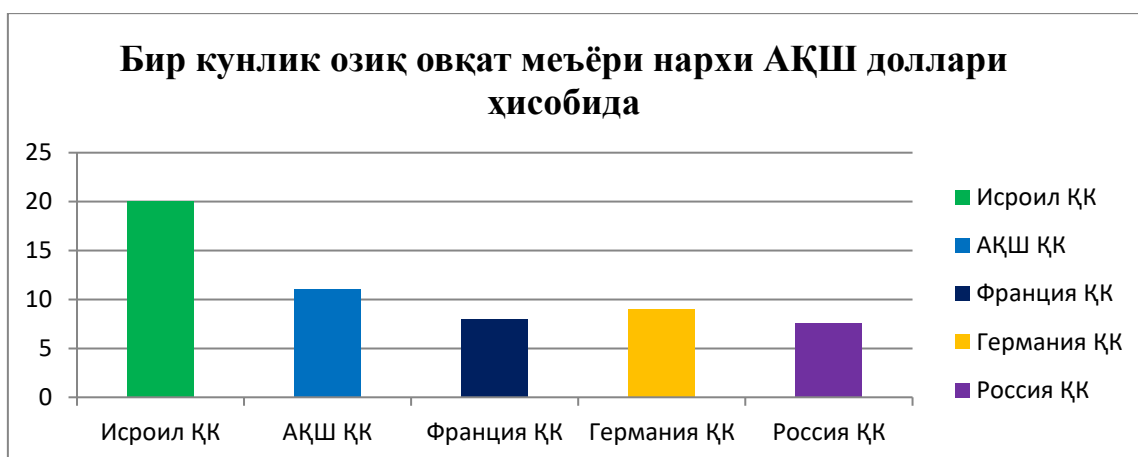


The abolition of service provision of Civil Enterprises is carried out according to the Civil Code. During the conduct of combat operations, all questions about ensuring the safety of Service citizens will focus on finding their own solution.

When the civil organization sector is in a state of bankruptcy, other service facilities are sought in order to prevent an immediate termination of the contract and interruption in the food supply [1].

In the armies of the United States and the Russian Federation, a new concept was adopted in 2017 for workers in the civil organization sectors serving military personnel. Based on this concept, the rules of service of workers and all rights obligations were prescribed. In the armies of a number of other developed countries, there is also a number of research on the organization of feeding military personnel. In particular, along with products rich in carbohydrates, many places are given to foods made from milk and dairy products, fish and sea creatures [5].

The norms and values of calloria in the armies of developed countries were studied. It is mainly spent in the amount of US\$ 20 in the Israeli armed forces for one soldier in one day, up to US\$ 12 in the US armed forces, up to US\$ 8 in the French armed forces, up to US\$ 9 in the German armed forces and up to US\$ 7.6 in the Armed Forces of the Russian Federation.



Depending on how much money is spent, the norms of the amount of food given to military personnel are set differently in different countries. At the same time, the calories of foods also have their own value. For example, in the US Armed Forces, the calories of food given to a soldier in one day are 4270 kcal, in the French Armed Forces-3850 kcal, in the German Armed Forces-3900 kcal, in the Armed Forces of the Russian Federation-4400 kcal [4].



### **Conclusion**

Over the years, the sphere that has been coming without losing its relevance, that is, the organization of the continuous supply of personal content with quality food, is under consistent work on the reform of modern systems in all developed state armies. Among them, a number of reforms are being carried out in the system of the Ministry of Defense, among the reforms carried out in our Republic, relying on the advanced experience of the developed state armies, including according to the Order of the president of the Republic of Uzbekistan dated November 15, 2017 No. up-5239, also, based on the resolution of the Cabinet of Ministers dated November 24, 2017 No. 942 "on measures to radically update the food supply of military personnel of the Ministry of Defense", the Ministry of Defense completely transferred the nutrition system of military personnel to the new outsourcing system. Taking into account the above advanced experiments, the transfer of other types of supplies of brigades of the existing permanent Shay in the Ministry of defense into a phased outsourcing system also retains its relevance today.

Analyzing some of the problems encountered in the provision of personal composition nutrition in the armies of developed countries, the main problem arises in the fact that troops are transported and delivered at remote distances from the territory of the state. From our defense doctrine, taking into account the fact that our troops do not carry out military actions outside the territory of the state, and in addition, all the food products necessary for the consumption of troops are grown in all the meat of the Paradise Land, the transition to the outsourcing system will lead to a number of cost savings.

The decision of this Cabinet of Ministers established that in order to support the subjects directly involved in the outsourcing system, a number of benefits were established by our government, that is, the outsourcing entities under service operate with exemption from rent payments and utility bills.

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