

REFORMS TO INCREASE THE SOCIO-POLITICAL ACTIVITY OF WOMEN AND ENSURING GENDER EQUALITY IN UZBEKISTAN

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Abstract

This article provides information on the reforms and effective work being carried out in Uzbekistan to increase the active participation of women in society. Besides, article has been analyzed of reforms to increase the socio-political activity of women and ensuring gender equality in Uzbekistan by the helping scientific literature.

Keywords: Uzbekistan, Republic, women, gender, equality, society, family, law, socio-political.

INTRODUCTION

Since the formation of human society, the issue of women and their attitude towards them, their place in family and social life, and their unique role in raising the future generation have forced ordinary people to reflect on them, as well as the great geniuses of humanity. A mature generation is being formed in Uzbekistan, which perceives the world in a new way, fights for its rights, and works, considering its fate to be one with the fate of its people and Motherland. They are also equally mastering the spiritual heritage of their ancestors and universal human values, intellectual discoveries. Educated, wise, enterprising people, in whose hearts a sense of national pride and love for the Motherland are the potential and great force that determines the future of every country. The more mature people there are in a country who mobilize the people, the greater the opportunities for development, and at the same time, the guarantee of peace, political, economic, and stability of the country cannot be imagined without women's labor.

RESEARCH METHODS

Increasing the socio-political activity of women, protecting their rights and legitimate interests, is one of the priority areas of state policy in our country. Today, all the legal foundations for ensuring the rights and freedoms of women in Uzbekistan have been created in our legislation. A legislative base has been formed in this area. Our main encyclopedia is the Constitution of Uzbekistan, the Labor and Family Codes and other regulatory legal acts, in general, about a



hundred regulatory acts are directly related to the protection of women's rights, legitimate interests and freedoms.

RESULTS AND DISCUSSIONS

From the first years of our independence, the first President of Uzbekistan, I.A. Karimov, declared that expanding the scope of work carried out among women, raising their scientific and cultural level, that is, increasing the socio-political activity of women, is one of the priorities of our state, and he repeatedly emphasized the need to understand this task in a broad sense [1].

As equal members of a free civil society, women today work on an equal footing with men in all aspects of state and social construction, demonstrating their virtues and talents in every sphere. Today, a national mechanism is successfully operating in our country to strengthen the role of women in state and social construction and in the family. According to it, women are guaranteed the rights to work, receive education, acquire a profession, vote and be elected, enter into legal marriage, and enjoy all rights and privileges related to motherhood.

With the great will, patience, and sharp intellect of women, many problems have been solved fairly. Even today, the spiritual image of any society, its future goals and objectives can be seen in its attitude towards women, family, and the upbringing of the growing younger generation. As a result of the implementation of a comprehensively thought-out state policy in Uzbekistan, women's movements and organizations have grown incomparably in both quantity and content. They have been given the opportunity to directly communicate with women's organizations around the world, and new owners have emerged from among women - heads of small businesses and private entrepreneurship entities.

As our esteemed President emphasized, the degree to which any society and state is people-oriented and fair is determined by its attitude and care towards women. In this sense, in recent years, in our country, in order to systematically continue the reforms carried out to strengthen families, protect the rights and legitimate interests of women, increase their economic, social and political activity, preserve their health, ensure vocational training and employment, widely involve them in entrepreneurship, provide social support to women in need, ensure gender equality, as well as consistently implement the sustainable development goals of the United Nations Global Agenda, our esteemed Head of State Sh.M. Mirziyoyev has strengthened the position of women in society and their socio-political activities through a number of resolutions and decrees.

In particular, in its resolution No. PP-401 of December 21, 2023 "On additional measures to strengthen families and increase the activity of women", the Republican Commission on Gender Equality and Family Issues and the Cabinet of Ministers emphasized the need to increase the role of women in society, increase the share of women among management personnel in every state body, organization and enterprise at all levels, including local executive bodies, the judiciary and law enforcement agencies, to 30 percent by 2030, including in the formation of the composition of the executive bodies of state-owned enterprises, including the boards of directors and supervisory boards [2]. Based on the resolutions and decrees of our Honorable President, a "National Program" has been developed to increase the activity of women in all aspects of the country's economic, political and social life in 2022-



2026. The “National Program” is planned to be implemented in three stages, namely in 2022-2023, 2024-2025 and 2026 [3]. The National Program to increase the activity of women in all aspects of the country's economic, political and social life in 2022-2026 has determined the main directions of the state policy to support women.

The Resolution of the Senate of the Oliy Majlis of the Republic of Uzbekistan “On approval of the Strategy for achieving gender equality in the Republic of Uzbekistan by 2030” was prepared in accordance with the generally recognized principles and norms of international law, rules arising from international treaties of the Republic of Uzbekistan and other legislative acts [4].

The number of women in parliament has reached the level recommended by the UN, reaching 32 percent. The share of women in management positions has reached 27 percent, in the business sector 25 percent, in political parties 44 percent, and in higher education 46 percent [5].

Currently, women make up 45 percent of workers and employees working in various sectors and industries in our country. In particular, about 1,400 of our sisters and brothers work in leadership positions in the system of state and public organizations. Of these, 17 are senators, 16 are deputies of the Legislative Chamber of the Oliy Majlis, and 1,75 are members of local councils of people's deputies. Dozens of our sisters have been awarded high honorary titles, orders and medals of our state, such as “Hero of Uzbekistan”, “Scientist of Uzbekistan”, “People's Teacher of Uzbekistan”, “People's Poet of Uzbekistan”, “People's Artist of Uzbekistan”. Among them, more than 500 doctors of sciences and academicians, thousands of candidates of sciences have been serving the development of our Motherland with their knowledge and talent [6].

The “Respected Woman” badge was established, which is awarded to women who have shown activity and initiative in public and state life, as well as to women who have raised their children to maturity. Over the past period, more than 1,000 active women have been awarded this badge [7].

It was determined that starting in 2019, the Zulfiya State Prize will be awarded annually to two applicants from the Republic of Karakalpakstan, regions, and the city of Tashkent, and that the laureates will receive state grants for bachelor's and master's degrees in the relevant direction and specialty without entrance exams. At the same time, thanks to the great opportunities and conditions created for women in our country at the initiative of the head of state, our women are actively participating in the life of the state and society, and their status is increasing. The state policy implemented in our country creates broad opportunities for our women to live truly happily, ensure their rights and freedoms, develop intellectually and spiritually, and harmoniously fulfill professional and family obligations.

Indeed, our state and its leadership pay great attention to women. They create all the conditions for their active participation in various spheres of our society. In response to these concerns, our women are mobilizing all their strength and energy for the prosperity of our free Motherland. Of course, our Honorable President, the high trust placed in our women by our government lies in the responsible task of fully demonstrating their great maternal love, strength and zeal, and unique talents, and contributing their worthy share to the prosperity of our homeland. We are confident that the women of our republic have the ability to



conscientiously fulfill this task. Because among our mothers there are passionate rulers like Tomaris, intelligent politicians like Saray Mulkhanim, writers and statesmen like Nodirabegim, great poets like Gulbadanbegim, Zebunnisobegim, Jahan atin, Uvaisiy, Samarbonu, Nozimakhonim, Anbar atin, Dilshad atin, Zulfiya, Saida Zunnunova, Aydin Sobirova, Tursunoy Saidazimova, Lutfikhanim Sarimsokova, Mukarrama Turgunboeva, Tamarakhanim, Sora Eshontoraeva, Halima Nosirova, and hundreds of other artists such as Khadicha Sulaimanova, Rahima Aminova, Sabohat Azimjonova, Nozima Dehkankhojaeva, Khatima Shaikhova, Mamlakat Vasikova, Rano Ubaidullaeva, Sayyora Rashidova Dilorom Sharipova. from the abundance of hard-working scientists We are proud [8].

In particular, Tumaris left an indelible mark in the history of our people, having taken up the sword for her homeland and people, with her courage and determination, intelligence, refinement and delicacy. Saraymulkhonim was considered the greatest among the queens of Sahibkiran Amir Temur and was awarded the title of "senior lady" or "Bibikhanim". Of course, intelligence, insight, and breadth of thought were the main factors in being honored with such honor. According to historical sources, Saraymulkhonim was a highly intelligent, insightful, enterprising and intelligent woman of her time, and was also unique in terms of beauty and grace. Saraymulkhonim was a humanitarian, a lover of the homeland, well-informed about the political, social, economic and cultural life of the country, and participated in the affairs of the state with wise advice. In particular, he paid special attention to science and education, patronizing students of science.

There is much more to be said about our women and their place and unique role in the life of our country. We can say with confidence that our women, in response to the incomparable care, special attention and support shown by our Honorable President Sh.M. Mirziyoyev and the leadership of the republic, will work more actively, with zeal and courage, and will demonstrate themselves on a global scale.

CONCLUSION

In conclusion, women make up half of the population of Uzbekistan, and the full realization of the potential of all humanity depends on their participation in the life of society, ranging from economic development indicators to ensuring peace and harmony in society. We can confidently say that our women, in response to the immense care, special attention and support shown by our Honorable President and the leadership of the republic, will work more actively, with zeal and enthusiasm, and will demonstrate themselves on a global scale.

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